



Shelby County Schools

Serving Shelby County Tennessee Students in Grades K-12

*The Work of the Transition Planning
Commission*

What is the Shelby County Transition Planning Commission?

The charge of the Commission is to develop a comprehensive transition plan to guide the consolidation of the Shelby County School System with the Memphis City School System (created pursuant to Tenn. Code Ann. 49-2-502(b) effective October 1, 2011---Norris-Todd and court orders entered by U.S. District Judge Samuel H. Mays, Jr. USDC 11-2110).



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What must be contained in this plan?

- Administrative organization
- Ensure that there will be no diminution of educational services
- Plans to transfer assets, liabilities, and disposition of bonded indebtedness
- Preserving pension rights of teaching and nonteaching employees
- Preserving the existing tenure rights and benefits to teaching and nonteaching employees
- Appropriate plans for contributions by municipalities to the county for operations of unified school systems



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To whom will the plan for consolidation be submitted?

The comprehensive transition plan is to be submitted to the Tennessee Department of Education for review and comments and to the Shelby County Board of Education for consideration and approval.



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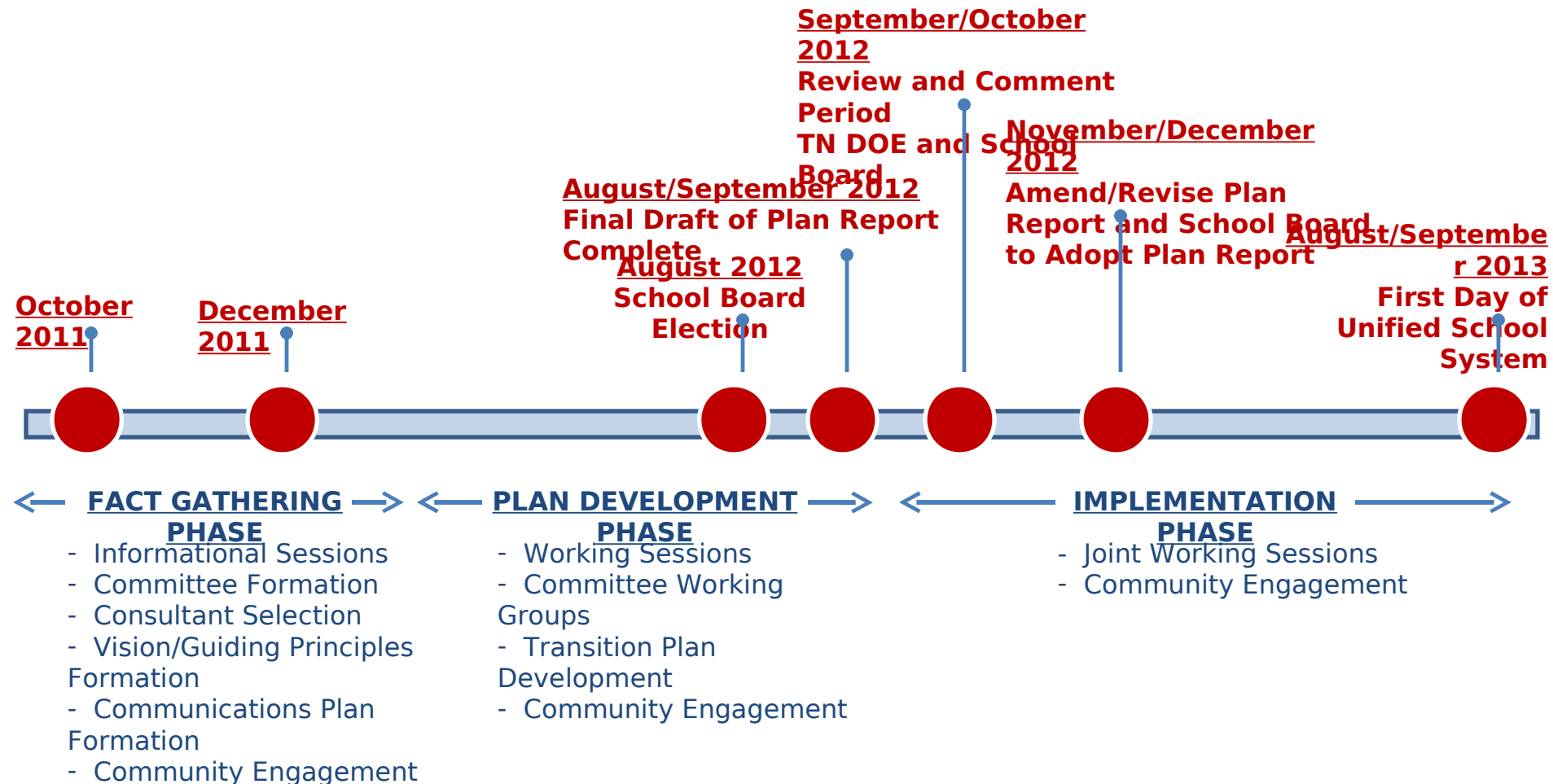
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What is the timeline for the work of the Transition Planning Commission ?

The Transition Planning Commission has established a timeline that identifies three phases, two of which are the work of the TPC , Fact Gathering and Planning. The final phase, Implementation, is the work of the SCS Board.

Transition Planning Commission School Merger Timeline





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Community Engagement Crucial at each step along the way





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How was the Transition Planning Commission appointed?

*Comprising the 21 member commission with
terms expiring on September 1, 2013 or earlier
are:*

- Five citizen members appointed by the county mayor
- Five citizen members appointed by the chair of the
county board of education and five citizen
members
appointed by the chair of the city board of
education
- Three competent citizens appointed by the



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How does the Transition Planning Commission differ from the new unified School Board?

The unified school board, chaired by Billy Orgel, consists of 23 members. It includes the 7 elected members of the Shelby County School Board; the 9 elected members of the Memphis City School Board; and 7 members appointed by the County Commission representing 7 newly drawn districts across Shelby County. Only David Pickler and Martavius Jones serve on both the school board and the transition commission. The unified school board is responsible for the operations of all



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Who comprises the Transition Planning Commission?

Complete bios of Transition Planning
Commission members can be found at:
<http://www.shelbycountyttn.gov/index.aspx?NID=1995>



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The Work of the Transition Planning Commission **Short bios of Transition Planning Commission Members**

Former interim Shelby County mayor and county commissioner [Joyce Avery](#)

Former BRIDGES USA president [Jim Boyd](#)

Executive Director nonprofit education reform group Stand For Children [Kenya Bradshaw](#)
(Secretary)

Southeastern Asset Management president [Staley Cates](#)

Professor of educational leadership at the University of Memphis [Reginald Green](#)

Former county commissioner [Tommy Hart](#)

Retired Shelby County Schools operations chief Richard Holden (Treasurer)

County schools parent and insurance executive Rickey Jeans

Former county school board member Fred Johnson (Vice-Chair)

Memphis City Schools board president [Martavius Jones](#)

University of Memphis Cecil C. Humphreys School of Law professor [Daniel Kiel](#)

Shelby County Mayor [Mark Luttrell](#)

Bartlett Mayor Keith McDonald

Northhaven Elementary School principal Louis Padgett

Shelby County Schools board chairman [David Pickler](#)

Former MCS board member and president Barbara Prescott (Chair)

Executive vice president and general counsel FedEx [Christine Richards](#)

Interim associate vice president at Southwest Tennessee Community College [Barbara Roseborough](#),

Christian Brothers University president [John Smarrelli](#)

Owner/operator of Home Pest Control of Bartlett Larry Spiller

Former president of the TN Education Association and Shelby County Education Association
[Katie Stanton](#)



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Committee Structure of Transition Planning Commission

- Administrative Structure and Governance
- Educational Services
- Communications/Community Engagement
- Finance
- HR/Personnel
- Logistics
- Assessment
- Executive



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The Work of the Transition Planning Commission **Committee Assignments of Transition Planning Commission Members**

Executive Committee

Dr. Barbara Prescott, Chair

Dr. Fred Johnson, Vice-Chair, Education Services

Kenya Bradshaw, Secretary, Community Engagement

Richard Holden, Treasurer, Logistics

Committee Chairs (one in the case of co-chairs)

Staley Cates, Finance

Dr. Reginald Green, Assessment

Jim Boyd, Community Engagement

Daniel Kiel, Education Services

Chris Richards, HR/Personnel

David Pickler/Martavius Jones, Administrative Structure

Assessment

Chair - Dr. Reginald Green

Members - Jim Boyd

Louis Padgett, III

Barbara Roseborough

SCS - Herchel Burton/David Stephens

MCS - Dr. John Barker, Wayne Booker, Dr. Linda Kennard, Dr. William (Bill) White



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The Work of the Transition Planning Commission **Committee Assignments of Transition Planning Commission Members**

Administrative Structure and Governance

Co-Chair Martavius Jones

Co-Chair David Pickler

Members - Joyce Avery

Staley Cates

Mayor Mark Luttrell

Mayor Keith McDonald

Dr. Barbara Prescott

SCS - John Aitken

MCS - Dr. Kriner Cash, Dr. John Barker

Educational Services

Co-Chair Dr. Fred Johnson

Co-Chair Daniel Kiel

Members - Kenya Bradshaw

Dr. Reginald Green

Tommy Hart

Louis Padgett III

r. Barbara Prescott

Barbara Roseborough

Dr. John Smarrelli

Larry Spillers

Katy Stanton

SCS - David Stephens

MCS - Dr. Irving Hamer, Roderick (Rod) Richmond, Dr. Linda Kennard, Catherine Battle, Dr. Patty Toarmina



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**Committee Assignments of
Transition Planning Commission
Members**

Communications/Community Engagement

Co-Chair Jim Boyd

Co-Chair Kenya Bradshaw

Members Daniel Kiel

Dr. Barbara Prescott

Dr. John Smarrelli

SCS - Mike Tebbe

MCS - Staci Franklin, Quintin Taylor

Finance

Chair - Staley Cates

Members - Richard Holden

Ricky Jeans

Mayor Mark Luttrell

David Pickler

Chris Richards

SCS - Anita Hays

MCS - Pamela Anstey



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Committee Assignments of Transition Planning Commission Members

HR/Personnel

Chair - Chris Richards
Members - Ricky Jeans
Dr, Fred Johnson
Keith McDonald
SCS - Lois Williams
MCS - Cerita Butler

Logistics

Chair - Richard Holden
Members - Joyce Avery
Tommy Hart
Martavius Jones
Larry Spillers
Katy Stanton
SCS - Mike Simpson
MCS - Hitesh Haria



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The Work of the Transition Planning Fact Gathering Update – Who has the Commission heard from?

- Superintendents John Aitken and Dr. Kriner Cash
- Gates Foundation Teacher Effectiveness Initiative
- Chattanooga/Hamilton County panel
- Principals from exemplary elementary and high schools in both districts
- Stand for Children with community survey data
- Commissioner of Education Kevin Huffman



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Fact Gathering Update – Who will the full Commission hear from in the future?

- Charlotte Mecklenburg panel (a successful merged district)
- Chris Barbic, Superintendent of the ASD
- Local Charter Schools representatives
- Other national “Best Practices” initiatives



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The Work of the Transition Planning Commission **Progress Report**

- The TPC has selected the **Boston Consulting Group** -- a highly respected management firm with experience both in the corporate and education sectors to help manage and guide the Commission through the planning process.
- Pledges have been secured from the philanthropic and corporate communities to fund the consulting



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Latest updates, information, and meeting schedules

Follow the work of the Transition Planning Commission

by going to the Shelby County website:

<http://www.shelbycountyttn.gov/index.aspx?NID=1992>